

2007 President's/Chancellor's Compensation Survey for Public Four-Year Institutions

Name: Dr. Aaron Podolefsky, President
Institution: University of Central Missouri
Phone: 660.543.4883
Contact Person: Dorothy Salsman, Director of Budget & Planning

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$200,000			\$208,000		
Medical/dental/vision insurance for self	\$4,680			\$4,800		
Medical/dental/vision insurance for spouse/family				\$672		
Long-term disability for self	\$360			\$360		
Deferred compensation	\$5,000			\$10,000		
Retirement benefit	\$7,810			\$8,160		
Other (please specify)						
Additional life insurance	Value \$416,000					
Annuity	Value					
TOTAL	\$217,850	\$0	\$0	\$231,992	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

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	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing			\$12,000			\$12,000
Utilities	\$13,585			\$14,000		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$13,728			\$14,000		
Custodian, groundskeeper	\$40,376			\$40,500		
Insurance for personal property						
Entertainment		\$29,000			\$29,000	
Automobile	\$23,296					
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$1,470			\$1,500		
Professional Development	\$2,600	\$3,600		\$3,000	\$3,000	
Expense for spouse/family to attend meetings		\$1,300			\$1,400	
Club/other memberships						
Other (please specify)						
TOTAL	\$95,055	\$33,900	\$12,000	\$73,000	\$33,400	\$12,000

Name: Dr. Henry Givens, Jr., President
Institution: Harris-Stowe State University
Phone: 314.340.3321
Contact Person: Constance G. Bowman, CPA

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$190,000			\$195,700		
Medical/dental/vision insurance for self	\$5,617		\$411	\$5,810		\$790
Medical/dental/vision insurance for spouse/family	\$5,068		\$5,068	\$5,547		\$5,547
Long-term disability for self	\$4,027		\$3,710	\$4,440		\$4,112

Deferred compensation						
Retirement benefit	\$114,981		\$90,699	\$143,996		\$119,102
Other (please specify)						
Additional life insurance	\$521					
Annuity/Contribution	\$45,000					
TOTAL	\$366,214	\$0	\$99,888	\$355,493	\$0	\$129,551

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$45,000			\$50,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$11,771			\$11,771		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$7,206			\$7,354		
Other (please specify)						
TOTAL	\$63,977	\$0	\$0	\$69,125	\$0	\$0

Name: Dr. Carolyn Mahoney, President

Institution: Lincoln University

Phone: 573.681.5042

Contact Person: Jim Marcantonio, Human Resource Director

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$155,000			\$155,000		
Medical/dental/vision insurance for self	\$4,203			\$4,116		
Medical/dental/vision insurance for spouse/family	\$4,203			\$4,116		
Long-term disability for self	\$852			\$852		
Deferred compensation						
Retirement benefit	\$19,809			\$19,809		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value \$17,000					
TOTAL	\$201,067	\$0	\$0	\$183,893	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$18,000			\$18,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$7,200			\$7,200		
Automobile (repair/						

maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$25,200	\$0	\$0	\$25,200	\$0	\$0

Name: Dr. Julio Leon, President
Institution: Missouri Southern State University
Phone: 417.625.9805
Contact Person: Dr. Theresa Agee (VP for Business Affairs)

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,037			\$168,518		
Medical/dental/vision insurance for self	\$3,941			\$4,289		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$208			\$216		
Deferred compensation	\$16,000		\$16,000	\$1,600		\$16,000
Retirement benefit	\$25,533			\$26,361		
Other (please specify)						
Additional life insurance	Value \$162,000					
Annuity	Value					
TOTAL	\$207,719	\$0	\$16,000	\$200,984	\$0	\$16,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution)		Institutional Operating Funds	Private Funds (e.g. Institution)	

		Foundations)			Foundations)	
Housing	\$37,750			\$37,750		
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$3,141			\$3,841		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings	\$1,690			\$2,000		
Club/other memberships	\$6,215			\$3,000		
Other (please specify)						
TOTAL	\$48,796	\$0	\$0	\$46,591	\$0	\$0

Name: Dr. Michael T. Nietzel, President, Missouri State University System
Institution: Missouri State University
Phone: 417.836.4854
Contact Person: Kent Kay, Chief Financial Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$240,000			\$247,200		
Medical/dental/vision insurance for self	\$4,803			\$4,803		
Medical/dental/vision insurance for spouse/family	\$4,182			\$4,776		
Long-term disability for self	\$408			\$420		
Deferred compensation	\$19,599			\$19,832		
Retirement benefit	\$23,789			\$24,463		
Other (please specify)						

Basic Life Insurance	\$468			\$468		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$293,249	\$0	\$0	\$301,962	\$0	\$0

Other Compensation:

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	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$45,000			\$45,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$4,754			\$4,754		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	\$731			\$1,873		
Professional Development						
Expense for spouse/family to attend meetings		\$1,094			\$4,524	
Club/other memberships		\$5,176			\$5,176	
Other (please specify)						
TOTAL	\$50,485	\$6,270	\$0	\$51,627	\$9,700	\$ 0

Name: Dr. James Scanlon, President
Institution: Missouri Western State University
Phone: 816.271.4287
Contact Person: Jan Aspelund

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$165,000			\$174,000		
Medical/dental/vision insurance for self	\$5,240			\$5,239		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$321			\$321		
Deferred compensation						
Retirement benefit						
Other (please specify)						
Basic Life Insurance	\$346			\$438		
AD & D	\$34			\$42		
Additional Life Insurance	\$1,069			\$1,127		
Additional life insurance	Value \$165,000					
Annuity	Value					
TOTAL	\$172,010	\$0	\$0	\$181,167	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$28,840			\$30,500		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$9,270			\$10,000		

Automobile (repair/maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,067			\$1,200		
Other (please specify)						
TOTAL	\$39,177	\$0	\$0	\$41,700	\$0	\$0

Name: Dr. Dean L. Hubbard, President

Institution: Northwest Missouri State University

Phone: 660.562.1128

Contact Person: Mary Throener, Director, Human Resources Management

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$180,458			\$184,068		
Medical/dental/vision insurance for self	\$4,729			\$4,729		
Medical/dental/vision insurance for spouse/family	\$7,093		\$7,093	\$7,093		\$7,093
Long-term disability for self	\$361			\$369		
Deferred compensation						
Retirement benefit	\$23,063			\$23,635		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value \$51,214					
TOTAL	\$266,918	\$0	\$7,093	\$219,894	\$0	\$7,093

Other Compensation:

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	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating	Private Funds		Institutional Operating	Private Funds	

	Funds	(e.g. Institution Foundations)		Funds	(e.g. Institution Foundations)	
Housing	(on university grounds)					
Utilities	(not metered)					
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$23,935			\$24,414		
Custodian, groundskeeper						
Insurance for personal property	\$441			\$445		
Entertainment	\$12,500			\$12,500		
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$36,876	\$0	\$0	\$37,359	\$0	\$0

Name: Dr. Kenneth W. Dobbins, President

Institution: Southeast Missouri State University

Phone: 573.651.2206

Contact Person: Carmen McNeely, Operations Manager, Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$149,620			\$154,109		
Medical/dental/vision insurance for self	\$4,528			\$4,931		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$67			\$149		
Deferred compensation						
Retirement benefit	\$18,837			\$19,711		

Other (please specify) Life ins., AD&D, Employee Asst. Prog., Parking	\$225			\$225		
Additional life insurance	Value					
Annuity	Value \$20,000					
TOTAL	\$193,277	\$0	\$0	\$179,125	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$18,000			\$26,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)		\$231*			\$200*	
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
*FOUNDATION AUTO, DEPENDS ON PERSONAL USE						
TOTAL	\$18,000	\$231	\$0	\$26,000	\$200	\$0

Name: Dr. Barbara Dixon, President
Institution: Truman State University
Phone: 660.785.4100
Contact Person: Dave Rector

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$195,170			\$199,073		
Medical/dental/vision insurance for self	\$4,756			\$4,895		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$332			\$338		
Deferred compensation	\$10,000			\$10,000		
Retirement benefit	\$15,243			\$15,608		
Other (please specify)						
AD & D	\$70			\$72		
Life Insurance	\$550			\$561		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$226,121	\$0	\$0	\$230,547	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities	\$9,157			\$10,000		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$2,770			\$2,850		
Custodian, groundskeeper	\$1,800			\$1,850		
Insurance for personal property	\$680			\$680		
Entertainment		\$2,281			\$3,600	

Automobile	\$678			\$740		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$15,085	\$2,281	\$0	\$16,120	\$3,600	\$0

Name: Dr. Elson Floyd, President FY 2006/FY 2007 (through 4-30-07)

Dr. Gordon Lamb, Interim President, April 9 - June 30, 2007 (12 weeks)

Institution: University of Missouri System

Phone:

Contact Person: R Kenneth Hutchinson - 573.882.8279; William E. Edwards Jr. - 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$371,000			\$382,000		
Medical FAMILY PLAN (based on rates and subsidies in effect Jan of corresponding calendar year)	\$9,255			\$7,712		
Dental FAMILY PLAN (based on rates and subsidies in effect Jan of corresponding calendar year)	\$520			\$468		
Long-term disability for self	\$600			\$388		
Deferred compensation						
Retirement benefit	\$29,346			\$27,673		
Other (please specify)						
Life Insurance	\$472			\$506		
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$411,193	\$0	\$0	\$418,747	\$0	\$0
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Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$83,739			\$69,783		
Utilities	x					
Housing allowance provided for private rent/lease/purchase						
Housekeeper	x					
Custodian, groundskeeper	x					
Insurance for personal property						
Entertainment	x*					
Automobile	\$14,400	x		\$14,400		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	x*					
Professional Development	x*					
Expense for spouse/family to attend meetings	x*					
Club/other memberships						
Other (please specify)						
TOTAL	\$98,139	\$0	\$0	\$84,183	\$0	\$0

x indicator that benefit/perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

Name: Dr. Brady Deaton, Chancellor

Institution: University of Missouri - Columbia

Phone:

Contact Person: R Kenneth Hutchinson - 573.882.8279; William E. Edwards Jr. - 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional	Private	Amount	Institutional	Private	Amount

	Operating Funds	Funds (e.g. Institution Foundations)	Above Standard Benefit	Operating Funds	Funds (e.g. Institution Foundations)	Above Standard Benefit
Base salary	\$265,302			\$288,915		
Medical SELF PLUS SPOUSE (based on rates and subsidies in effect Jan of corresponding calendar year)	\$7,093			\$7,093		
Dental SELF PLUS SPOUSE (based on rates and subsidies in effect Jan of corresponding calendar year)	\$303			\$328		
Long-term disability for self	\$720			\$465		
Deferred compensation						
Retirement benefit	\$20,985			\$25,107		
Other (please specify)						
Life Insurance	\$169			\$229		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$294,572	\$0	\$0	\$322,137	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$25,000			\$25,750		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment	x*			x*		
Automobile	\$14,400			\$14,400		
Automobile allowance (provided for private						

lease/purchase)						
Automobile (repair/maintenance/mileage)	x			x		
Professional Development	x*			x*		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships		x			x	
Other (please specify)						
TOTAL	\$39,400	\$0	\$0	\$40,150	\$0	\$0

x indicator that benefit/perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

Name: Dr. Guy Bailey, Chancellor

Institution: University of Missouri - Kansas City

Phone:

Contact Person: R Kenneth Hutchinson - 573.882.8279; William E. Edwards Jr. - 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$260,100			\$262,650		
Medical SELF PLUS CHILD (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$9,255			\$5,423		
Dental SELF PLUS CHILD (Based on rates and subsidies in effect Jan of corresponding calendar year)	\$519			\$397		
Long-term disability for self	\$720			\$465		
Deferred compensation						
Retirement benefit	\$20,573			\$22,824		
Other (please specify)						
Life Insurance	\$124			\$156		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$291,291	\$0	\$0	\$291,915	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	x**			x**		
Utilities	x			x		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property						
Entertainment	x*			x*		
Automobile	\$14,400			\$14,400		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	x			x		
Professional Development	x			x		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships					x	
Other (please specify)						
TOTAL	\$14,400	\$0	\$0	\$14,400	\$0	\$0

x Indicator that benefit/perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No appraisal of rental value performed

Name: Dr. John Carney, Chancellor

Institution: University of Missouri - Rolla

Phone:

Contact Person: R Kenneth Hutchinson - 573.882.8279; William E. Edwards Jr. - 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional	Private	Amount	Institutional	Private	Amount

	Operating Funds	Funds (e.g. Institution Foundations)	Above Standard Benefit	Operating Funds	Funds (e.g. Institution Foundations)	Above Standard Benefit
Base salary	\$260,100			\$262,650		
Medical SELF PLUS SPOUSE (based on rates and subsidies in effect Jan of corresponding calendar year)	\$7,093			\$7,093		
Dental SELF PLUS SPOUSE (based on rates and subsidies in effect Jan of corresponding calendar year)						
Long-term disability for self	\$720			\$465		
Deferred compensation						
Retirement benefit	\$20,170			\$22,824		
Other (please specify)						
Life Insurance	\$81			\$73		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$288,164	\$0	\$0	\$293,105	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	x**			x**		
Utilities	x			x		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property						
Entertainment	x*			x*		
Automobile	\$14,400			\$14,400		

Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	x			x		
Professional Development	x			x		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships		x			x	
Other (please specify)						
TOTAL	\$14,400	\$0	\$0	\$14,400	\$0	\$0

x Indicator that benefit/perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No appraisal of rental value performed

Name: Dr. Thomas George, Chancellor

Institution: University of Missouri - St. Louis

Phone:

Contact Person: R Kenneth Hutchinson - 573.882.8279

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2006 Actual Expenditures			FY 2007 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$270,530			\$270,530		
Medical for self	\$3,210			\$3,210		
Dental SELF	\$151			\$164		
Long-term disability for self	\$720			\$465		
Deferred compensation						
Retirement benefit	\$20,977			\$23,508		
Other (please specify)						
Life Insurance	\$126			\$161		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$295,714	\$0	\$0	\$298,038	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on

campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2006 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2007 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$67,091			\$67,091		
Utilities	x			x		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property						
Entertainment	x*			x*		
Automobile	\$14,400			\$14,400		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)	x			x		
Professional Development	x			x		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships		x			x	
Other (please specify)						
TOTAL	\$81,491	\$0	\$0	\$81,491	\$0	\$0

x Indicator that benefit/perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No appraisal of rental value performed

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